



University of  
East London

**125** Years of  
Pioneering  
Futures

# Benefits for all Academic Positions

Here at UEL we understand it's about more than just a salary.

It's about the entire package on offer along with our amazing working environment and inclusive culture.



# To help you fully understand what we're offering, we've created a comprehensive overview for you:

**Pension Contribution** – UEL's standard teaching pension ranges from 31.08 per cent to 35.38 per cent. You'll contribute 7.4 per cent to 11.7 per cent (depending on your grade) and we contribute 23.68 per cent to maintain the scheme.

**Death in Service** – The benefit we hope you never need. Three times your pensionable salary is payable for all members of the pension scheme.

**Holiday** – You'll receive 35 days per year, plus bank holidays. We usually close for three days during Christmas, so you should gain an extra three days.

**Shared Success Award** – This is a discretionary high-performance annual bonus scheme that pays up to £5,000 pa.

**Hybrid & Flexible Working** – Most of our roles are open to some hybrid and flexible working. However, this is dependent on the duties/responsibilities of the role and won't be available for all roles.

**Healthcare Cashback** – We provide access to the Simply Health cashback scheme so you can cover yourself and family at the right level for you.

**Employee Discount Portal** – Discounts on a wide range of items including tech products (inc Apple / Samsung etc) to holidays and naturally occurring retail spending from food shopping, dining out, clothing, DIY to cinemas. In March 2023 our 'Success Together' retail discount card will launch. This is a UEL-branded pre-pay Visa debit card which provides access to discounts (averaging saving of 7.5 per cent) at 94 retailers such as Argos, Asda, B&Q, Boots, Halfords, M&S, New Look, Pizza Hut, Primark, River Island, Sainsburys, Waterstones, Wilko and Zizzi among others.



**Cycle to Work Scheme** – This offers you an average discount of over 30 per cent for purchase of bikes and accessories with no minimum spend. The maximum cost is £3,000 allowing the purchase of e-bikes.

**Volunteering Leave** – We offer you an additional two days per annum on full pay for any charitable work. This is a time matching scheme, so you'll need to do four days volunteering using two days from your holiday entitlement.

**Eye Care Vouchers** – We've partnered with Specsavers and we will pay for your examination as well as making a contribution to the cost of the frames.

**Rail Tickets** – We offer an interest free loan for the purchase of rail tickets.

**Employee Assistance Programme** – We're all human and sometimes need some extra support. Our EAP offers you free and confidential access to a range of counselling and support services to help manage difficult situations. You can also access eight free counselling sessions.

**Relocation Assistance** - This may be available depending on your individual circumstances.



# Facilities: (some facilities are based at our Docklands campus, so we provide a free bus service to get you there and back)

**Gym Membership** – Full gym (Docklands campus) access is available to all UEL employees for £20 per month.

**Car Parking** - car parking is available at all our campuses.

**Docklands campus** - Our Docklands campus provides beautiful views overlooking the river next to City Airport and is only a few stops from the Elizabeth Line. We're an open university campus with 24-hour security offering you loads of facilities including: Costa Coffee, coffee bar (free coffee every Friday at 10-11am), canteen (free breakfasts every Wednesday morning), gym, shop and a bar that are all less than 100 metres from Cyprus DLR station.



**Stratford campus** - Our Stratford campus is in a vibrant area with loads of shops, bars, and restaurants on the doorstep, all within a few minutes' walk from the Maryland and Stratford stations.

**University Square Stratford (USS)** - Our University Square Stratford (USS) campus is situated in the heart of Stratford's business, arts and enterprise district, minutes away from amenities such as Westfield Stratford City, Theatre Royal and Picturehouse cinema. An impactful building at the heart of UEL's careers-first mission, the campus features a mock courtroom, Trading Floor, Strategy and Marketing Analytics Lab, Tax & Accountancy Clinic and Boardroom Simulator.

**Overnight Accommodation** – Ensuite rooms are available to all employees at our Docklands campus from £36 per night. This is a popular benefit and should be booked in advance to ensure availability.

**Lockable bike shelters** are available at all our campuses

**Shower facilities** are available at all our campuses

**As an employee of UEL you should be eligible for a wide range of discounts, examples include:**

25 per cent off your monthly bill with O2 Open

Up to 20 per cent off selected Apple products

TOTUM Discount card - TOTUM Discount card gives discounts off over 350 brands and a free Taste card

Eligibility for Costco membership and £10 off your first year's membership fee.

Discounts are offered by the above retailers and are subject to change at their discretion.

**If you have any questions about our amazing array of benefits and facilities, your Talent Acquisition Partner will be happy to provide more detail.**

The Shared Success Award amount is subject to annual review and is not a contractual bonus. It's subject to eligibility criteria, is taxable and non-pensionable.